

# Strengthening and Supporting Teaching Development Activity

Staff Discussion Session

04/09/2023



# Professional Development Forum

- ▶ This will provide a forum to engage with staff on professional staff development activity for all staff, with a strong focus on teaching development activity.
- ▶ The group will consider cross college arrangements for professional development, including teaching development.
- ▶ Membership will include representatives from both Support and Lecturing staff, union and student association representatives, the lead for organisational development and members of the Operational Management team.
- ▶ A sub-group focussing exclusively on teaching development activity will be considered in the early operation of the Professional Development Forum.



# Teaching Development Leads

- ▶ These roles will be recruited from Lecturing staff and we will provide remission from teaching duties to enable leads to work with other lecturing staff in developing new teaching practice. The roles will also support the promotion of new and innovative approaches to teaching practice.
- ▶ The work of the Teaching Development Leads will support delivery of the strategic objectives of the College's Learning, Teaching and Assessment strategy, alongside supporting quality enhancement activity.
- ▶ At least one Teaching Development Lead per Faculty will be recruited, supported by a Teaching Development Coordinator recruited from across Faculty Management.
- ▶ The Teaching Development Leads could also have generic responsibilities such as mentoring and also contribute to the delivery of Teaching Professional Development Awards and supporting our TQFE candidates.
- ▶ The Teaching Development Coordinator will lead and support the work of the Development Leads and report on this activity to the Professional Development Forum.

# Teaching Activity Groups

- ▶ Teaching Activity Groups (TAG teams) will consist of 4-5 cross-curricular staff who collaborate and support each other in collective sharing of practice and professional development activities.
- ▶ The TAG teams will be encouraged to collaborate on professional development activity across teaching blocks, with opportunities to share the outputs of this at end of Block CPD days.
- ▶ All Lecturing staff will be allocated to a TAG team and encouraged to jointly explore teaching practice and work collaboratively to innovate and develop.
- ▶ This structured approach to continuous professional development will support lecturing staff meet the requirements of GTCS membership and also contribute to the College' PDR process.



# Summary of proposals:

